

We are aware that the most important factor in achieving our goals is qualified and happy employees. We believe that people with high self-confidence, who follow and realize their dreams will be happier.

With this principle, we give priority to share the vacant positions with our employees enriching our company to provide them with career opportunities and to start the recruitment process by evaluating the applications. We first communicate all our vacant positions with the employees through the internal announcement system.

In making our decisions regarding recruitment, we adopt the principle of “the right person for the right job”, regardless of the employee's gender, age, belief, ethnic origin, nationality, marital status, health, and physical disabilities.

We evaluate applications objectively during the recruitment process. Taking the needs of our business lines into consideration, we have interviews not with the best candidates, but with the right candidates who have dreams for the position we want to fill in, are open to development, and believe that they will realize our business by adopting our corporate culture. While meticulously dealing with the expectations of the candidates, we aim to present offers to the candidates who can contribute to the organization and find what they are looking for in the work environment, placing emphasis on the principle of equal opportunity.

The interview process is carried out by using different interview techniques, where we can observe the potential and competencies of the candidates along with their work experience. Upon completion of the reference checks of the potential candidates, offers are made to them within the framework of the organizational structure in our company.

As a requirement of our corporate culture, comprehensive orientation trainings are provided for our newly recruited employees to ensure their orientation to our company.